R. Dis File No. 229

1939

Collection No.

Mysore Residency

CB
21/7/67 Mas
21/7

P 48

~~Pros.~~ Serial Nos. 1 – 13

K

Subject.

Appointment of a Radium & Operating Theatre Sister in the Bowring & Lady Curzon Hospitals.

Previous References.

Later References.

RJ 319/40

K
14/11/46

1 To put it briefly the Residency Surgeon's proposal is to convert the post of a staff nurse (charge nurse) on Rs.70-2½-100 [illegible] to a post of "Radium and Theatre Sister" on Rs.120-10/2-180.

2 Excluding pupil nurses, the present strength (x) of the nursing staff is as follows:-

x Page 37 F.775-37

	Designation of post.	No. of posts.	Present rate of pay.	Revised rate of pay (for new entrants.)
1.	Nursing Superintendent	1	Rs.250-10-350.	Rs.250-10-350
2.	Tutor Nursing Sister.	1	Rs.200-10-250.	Rs.200-10-25
3.	Nursing Sisters.	4	Rs.160-10-200.	Rs.140-10/2-180
4.	Senior Charge Nurses.	2	Rs.110-3-140.	Rs.100-5/2-125.
5.	Charge Nurses.	7.	Rs.70-2½-100	Rs.70-2½-100.

3 The proposal is to reduce one post under item 5 and to add one to item 3 with a reduction in the initial pay for new entrants from Rs.140 to Rs.120. The initial extra expenditure involved is Rs.75/- per mensem. This is worked out as follows:-

Present cost.		Proposed cost.	
Pay ..	Rs.70/-	Pay..	Rs.120/-
Ration allowance at Re.1 per.diem..	Rs.30	Ration allowance..	Rs. 45/-
Uniform and washing allowance.	Rs. 5/-	Washing allowance.	Rs.15/-
Total.	Rs.105/-	Total.	Rs.180/-
		Increase	Rs. 75

4 In normal times the abolition and creation of the posts in question could be sanctioned by the Residen under Rule 56 of the Book of Financial Powers, the sanction

sanction of the Political Department being obtained the grant of the Ration allowance of Rs.45/- and the uniform allowance of Rs.15/-. But under the spirit present retrenchment orders the Resident is precluded from exercising his Financial Power where it has the effect of increasing expenditure on establishment. Therefore the entire proposal should go before the Political Department.

PP. not put up.

6

It is not known whether the Political Department are likely to sanction the proposal on account of the present financial stringency. In view, however, of the reasons urged by the Residency Surgeon they may be addressed.

5

Under the instructions contained in para. 1(d) of letter from the Government of India, Foreign and Political Department, No.F.76-A/36, dated the 8th May 1936, the Political Department should be told whether the additional expenditure will be met by reappropriation or by supplementary grant. The Residency Surgeon has not touched upon this point. Presumably he will require supplementary grant. We may say that every endeavour will be made to meet the excess expenditure from sanctioned provision and that if this is not possible, necessary application for additional grant will be made in due course.

S.N.1 (V)
F 781-36

Draft submitted.

22.3.39

23.3.39

P.T.O

RA.

24.3.39

6 The rates of ration and washing allowances of Rs.45/- and Rs.15/- mentioned in the draft and proposition statement are those sanctioned in Government of India Foreign and Political department memo No.F.19(8)-E/28 dated 28-11-28. These rates were reduced by 12½% temporarily in the first instance in the Government of India Finance Department Resolution No.F.8(7)-R1/31 dated 27-2-31 and permanently in the Government of India Finance Department Resolution No. F/2 XIX- Ex.II/36 dated 18-11-36. The rates admissible for Sisters recruited after 27-2-31 are therefore Rs.39-6-0 and Rs.13-2-0 respectively. The proposition statement and the draft to the Political Department require to be corrected accordingly.

The former should also be amplified to show the present and proposed strength of Sisters.

7 (It may be mentioned in this connection that the old unreduced rates of Rs.45/- and Rs.15/- are being drawn for all Sisters in the Bowring and Lady Curzon hospitals. It is not known if all of them were appointed to the posts of Sisters before 27-2-31. The Residency Surgeon may be asked to look into this matter. Reference is also invited to letter No.P.B.1457 dated 18-7-31 of the Pay and Accounts Officer, Bangalore to Secretary to the Resident).

J. N. Rajagopalan
27.3.39

4

7-a Revise draft where necessary. (In such cases draft should be put up after words. It is no good putting it up to me at this stage.)

28/3/39.

8 The proposition statement and the draft have been corrected as suggested by F.A.

9 As regards the reduction of ration and washing allowances the following facts may ~~also~~ be considered.

Page 2 of F. 1138/36 10 + slip (L)

The temporary reduction in allowance was made permanent by the Government of India in June 1936. Revised agreement form for recruitment of Nursing Staff in the United Kingdom was sanctioned by the Govt. of India in November 1936, In this revised form the pay allowed for Nursing Sisters is according to the revised rates of pay (Rs. 140-10/2-180) for new entrants, whereas the ration and washing allowances were allowed to remain at the old rates (Rs. 45 and 15). It is true that this form is in respect of Nursing Sisters recruited in the United Kingdom, but in the matter of ration and washing allowance Nursing Sisters recruited in England and in India are accorded the same treatment.

PP put up in file re. leave to Nurses sent to R.S. Pont please see page 2 of the agreement form at slip (R)

11 In 1934, when the cut in allowance was in force the post of a Tutor Sister was sanctioned. The allowances attached to this post also were Rs. 45 and Rs. 15.

S.N. 9 (W)
F. 1673-34

12 Miss H.A. Stanton who was recruited as Nursing Sister in November 1938 is being granted Ration allowance and Washing allowance at Rs. 45 and 15 respectively.

S.N. 6 (R)
D. F. 687-38

As

5

As the draft is not in accordance with the recommendation of the Residency Surgeon, he may , if approved see file U.O. before issue.

Please see also linked file.

28.3.39

(From para. 1)

29.3.39

15

S.N.1 A
154-31

I am afraid that the cuts in compensatory allowances ordered in the Government of India Resolution of 1931 would appear to have been lost sight of in making the proposals in 1934 and 1938 and in drawing up the revised form of agreement. The Foreign and Political Department might have been entirely guided by the proposals as put to them by us and they might not have scrutinized these details. I think we should adopt the reduced rates of allowances only in regard to the future incumbents at least. If the rates are considered insufficient a case should be made out for increase and separate proposals made to the Political Department. It may be mentioned in this connection that the Matron in the Isolation hospital is paid only the reduced rates of allowances.

The Residency Surgeon may see the file for remarks, if any.

30/3

J. N. Rajagopalan
30.3.39

To
The Residency Surgeon U.O.
D.No. 8905, dated the 30th March 1939

16

There are two kinds of compensatory allowances affecting nursing staff of these hospitals, viz:

(1) Ration, and

(2) Uniform and Washing Allowance.

(1) The case for Ration Allowance is clear. Prior to 1-1-1919 an allowance of Rs.50/- for the Nursing Superintendent and Sisters was in existence. Government of India, Finance Department Resolution No.F.8(7)-R.1/31 dated 27th February 1931 para 2(i) states explicitly that the reductions then ordered "will not apply to any scale of allowance which were in existence before 1st January 1919 and have not been enhanced since that date" (underlining mine). The ration allowance was not enhanced, but on the contrary reduced to Rs.45/- in Memorandum No.F.19(8)-E/28 dated 28th November 1928. Not only is there no case, therefore, for further reduction of this allowance but any such reduction would be inequitable and would not compensate the sister concerned for the rise in prices which has taken place since that date.

SN. 152 / F 18/1913 (A)

SN 1(a) / F. 154/31 (A)

SN 26 / F 290/28 (B)

(2) Uniform & Washing Allowance:

17

No such allowance was in force prior to 1st January 1919, but an allowance of Rs.5/- was sanctioned for the first time in April 1919 and increased to Rs.15/- in the Finance Department Memo. of 1928 referred to under (1). This allowance was granted on an analogy with the Mayo Hospital, Lahore and there might possibly be some case for its reduction if it could be established that the allowances

SN 26 / F 290/28 (B)

in that hospital have been subjected to the cut that it is now proposed to impose. In this connection attention is invited to para 2(4) of the Government of India Order of the 27th of February 1931 quoted above. But it is assumed that the allowances granted to the Nursing Sisters of the Mayo Hospital have not undergone any change (vide letter No.2673 dated 26th May 1934 from the Medical Superintendent, Mayo Hospital, Lahore, i.e: after the imposition of the 1931 cut, which lays down the Pay and Allowances of Nursing Sisters appointed subsequent to the 1st of January 1919? 1931) and the allowances in each case (including the Uniform and Washing allowance of Rs.15/-) were still retained. The rates of pay, on the other hand, of this personnel had been drastically reduced. In the case of the Nursing Superintendent from Rs.300-10-400 to Rs.250-10-350; and in the case of European trained Nursing Sisters from Rs.200-10-250 to Rs.200-5-250. But in neither case was the Uniform and Washing allowance reduced; and the existing rates of both the allowances are identical with those at present obtaining in the Mayo Hospital, Lahore.

I submit therefore that there is no case for the reduction of either of these allowances as proposed by F.A.

R. S. 2/4

U/O.No. 14/129 dated 1st April 1939.

To The Secretary to the Hon'ble the Resident in Mysore, Bangalore.

Please see the foregoing notes from paragraph 1.

19

It seems that there was some confusion in the past as to the exact meaning of the orders of the Government of India contained in their Resolution of the 27th February 193[illegible] regarding reduction in compensatory allowance and their applicability to the ration allowance drawn by the Nursing Sisters of the Bowring and Lady Curzon Hospitals. The Resolution of 1931 was the outcome of a review of the scale of allowances pitched a little too high on account of the rise in commodity prices during the period immediately following the war and continued thereafter without revision though the commodity prices had a downward trend after a few years. The Government of India recognised therefore that the allowances granted prior to 1919, which were not fixed with reference to post war conditions and were not enhanced since then, were not to be affected by those orders. The scale of allowance recognised for adoption for Nursing Sisters even before 1919 was Rs.50/- per mensem. This scale was not enhanced on account of post-war conditions but was on the other hand reduced to Rs.45/- in 1928. The orders contained in the Resolution of the Government of India will not, therefore, clearly apply to the ration allowance of Rs.45/- drawn by the Nursing Sisters of the Bowring and Lady Curzon Hospitals. It would seem that this aspect of the question was lost sight of by the Pay and Accounts Officer when he ruled in 1931 that for future recruits to the post of Nursing Superintendent and Nursing Sisters, the allowance of Rs.45/- reduced by 12½ % only would be admissible.

20

The washing allowance was of course Rs.5/- only before 1919 and was subsequently enhanced to Rs.15/- but

it

it may be mentioned that this increase was sanctioned not during the period immediately following the war but long after i.e., in 1928 when conditions had become fairly normal. The scale of Rs.15/-, as Residency Surgeon points out, was fixed with reference to the allowances sanctioned to sisters in the Mayo Hospital in Lahore which has not undergone a reduction under the 1931 orders.

Three alternative courses are now open:-

(1) To issue draft as it originally stood ~~worded~~,

(2) To issue draft as corrected in ink according to F.A's suggestion, and

(3) To explain to the Government of India that while revising the Nurses' Agreement form in 1936 the question of the scale of ration and washing allowances admissible to them was not specifically considered with reference to the orders of 1931, but that for the reasons stated in the preceding paragraphs the rates sanctioned in the Agreement form should be continued.

21 It is respectfully submitted that the best course appears to be to leave things as they are and issue the draft as it originally stood ~~worded by office~~. We cannot definitely assume that the Government of India did not scrutinise the proposal and were entirely guided by our recommendation. The Government of India had an opportunity of considering the question on several occasions - once when they sanctioned the post of a Tutor Sister, again when the agreement form was revised, and twice afterwards when new sisters were recruited from England. The Accountant General has not raised any objection till now. It is unlikely that he too would have overlooked the orders if they were applicable to the case of Sisters. In all the circumstances, it is for consideration whether we should raise the question at all. After all if we raise the question with the Government of India it will

be

be for their sanction for the continuance of an existing provision which had not been questioned either by audit or by higher authority all these years.

KLC 5.4.39

64.39

(Para. 1)

Secy.

22 I am inclined to agree with Offic; but worded like F.A. to see

7/4/39.

Ration allowance.

23 I agree that the ration allowance of Rs.45/- should be regarded as exempt from 12½% reduction, under para 2(1) of the Government of India, Finance Department Resolution F.8(7)-R.I/31 dated 27-2-31 as prior to 1-1-19 the scale of such allowance was Rs.50/- per mensem and the scale had not been enhanced thereafter but reduced.

S.N. 1(a) (A)
F. 154-31

Uniform and Washing allowance.

24 I think this allowance should be subject to 12½% reduction since it is not covered by any of the exceptions in the Resolution quoted above. Para 2(iv) of the Resolution cited by the Residency Surgeon in para 17 has no application here. It will apply to cases where compensatory allowances have been sanctioned to Central Government servants as those admissible from time to time

to

to government servants of like status under a Provincial Government. The allowances sanctioned to the Nursing Sisters in Bangalore though based on the rates in force at the time in Mayo Hospital, Lahore, are not determined from time to time with reference to the rates in Lahore. Even assuming this, the scale of reduction ordered by the Government of India has to be applied where a lower percentage of reduction or no reduction has been imposed by the Provincial Government since 1st April 1930. If therefore it is intended to continue the present rate of Rs.15/- without reduction, the sanction of the Political Department would be necessary. I do not think that it will be proper to continue the rate of Rs.15/- on the ground that no objection has been raised by audit till now. Audit may take up the question any time.

But please see para. 20. After all, the reduction works out at Rs 1/14.

25

It may be mentioned in this connection that latterly we are following Madras our neighbouring province in regard to compensatory allowances. The ration and Uniform etc. allowances drawn by Nursing Sisters in the General Hospital, Madras, are as follow:-

	Ration Allowance	Uniform.	Dhoby Allowance.
Matrons & Asst. Matrons.	43-12-0	75 per annum or Rs.8-14-0	2-10-0 per mensem
Nursing Sisters.	35- 0-0	-do-	

26

In the light of the above there would seem to be no case for recommending that the uniform allowance of Rs.15/ should be exempt from the 12½% reduction.

Secy Ry 13.4.35

J. N. Rajagopalan 13.4.35

First, as the matter is urgent, we can issue the draft with Rs 45 & Rs 15 as the allowance, as the draft originally stood.

2. after issue, the file may go to Residency Surgeon, who may be asked whether he wishes Sanction of Political Dept. to be obtained to the exemption of the dhoby allowance from the 12½ % cut i.e. Rs 1-14-0 per month.

Rumbold
14/4/39.

29
Resident. Very sorry figures have changed while draft of letter was under flag.

Ⓧ the changes in figures were then incorporated in draft and despatched to the Residency Surgeon U.O. with reference to para. R.Dis 229-38 dated the 24th April 1939.

Prec. D.No.. 5885 S. N. [illegible]

C.P. 1 1

The main file has been sent to the Residency Surgeon U.O. for his recommendation regarding the reduction of washing allowance to future recruits.

(Note for S/N 1-3) put up in another connection). 2

As we anticipated the Pol. Dept.. have not raised the question of a reduction of the ration and washing allowances. A copy of P.U.C. may be sent to the Residency Surgeon at once without waiting for the return of the main file.

3

The number and date of the Residency Surgeon's letter have been taken from our receipt register.

below

Draft submitted with two fairs for signature.

13.6.39

15.6.39

16.6.39.

C.P. —

S N [illegible]

~~Pol~~ D.No.. 6274 S.N.

C.P. 3-4.

Main file in milk R.S.

The proposal would seem to require the sanction of the Political Department under the retrenchment orders contained in their letter of the 14th November 1938.

The Political Dept. have just been pleased to sanction the creation of the post of a Radium and Operating Theatre ~~Nurse~~ Sister in place of a Charge Nurse in the Bowring and Lady Curzon Hospitals in connection with the Radium treatment. It is therefore for consideration whether they may be approached again with the proposal for the appointment of an additional nurse for the same purpose.

The retrenchment orders restricting the filling up of permanent and temporary vacancies in the existing nursing establishment has been already relaxed by the Political Dept. as a special case, and the nursing establishment has thus been allowed to be maintained at its full strength.

The recent letter from the Pol. Dept. containing instructions to avoid expenditure from sanctioned grant as far as possible and not to submit proposals involving additional expenditure is another barrier to the proposal being pushed through. This letter has not yet been seen by the Residency Surgeon. Had he seen it, he might have avoided the proposal.

In these circumstances it is for orders whether the Residency Surgeon may be informed that the present is not an opportune time to go up to the Political Dept. for an extra nurse or whether the proposal may be submitted to the Pol. Dpt.

22.6.39

22.6.39

J.A.

9

The Residency Surgeon might have made these proposals when he came up for the creation of the post of Radium and Operating Theatre Sister. He may perhaps reconsider with reference to the recent letter from the Political Department He may also ascertain if in Madras Hospitals Radium is insured.

J. N. Rajagopalan 24.6.39

R 266ix

Secy

H Rudran 26/6/39

Residency Surgeon U/r [illegible]

10

I could not have made these proposals at the time of applying for the Radium Sister because the Nursing Superintendent had not then informed me of her difficulties; nor had the condition of insurance yet reached me.

As regards insurance of Radium the element has been procured by the Institute and is safely kept. It is liable to be lost a mislaid by the careless action of ignorant patients; and I am of opinion that its insurance is not fair to the donors of the funds with which it is purchased. The premium is 15/- % which is negligible compared with the care it gives

If Madras radium first purchased Govt will stand the loss it may not be insured if it is raised from subscriptions & probably is - and certainly should be - insured. In the circumstances the proposal is withdrawn; but I hope to revive it if (and when) funds improve H.E. Lawrie 28/6

LKN

OFFICE OF THE HON'BLE THE RESIDENT IN MYSORE, BANGALORE.
3 JUL 1939
Diary No. 6741
File No.
Secretary to the Resident U.O. No. 933 d 30.6.39.

From para.. 4.. These papers may now be filed.

11

4.7.39

5.7.39

6.7.39

D. No.8492. S.N.7.

C P. 11 of (M)

12

Please see S.N.6 and notes from para 4 ante.

For the reasons given in S.N.6 and P.U.C., the Residency Surgeon's proposal for the entertainment of two additional pupil nurses with effect from 1940-41 at a cost of Rs.1346/- per annum may, if approved, be submitted to the Political Department for sanction.

Thro/ Budget clerk

1/9

Draft submitted.

(Para. 12)

1.9.39

J. L. Rajagopalan 3.9.39

1.IX.39

5/9/39.

S/Sy F.A.

Result with F.C.

9/9/9

Amrit

In the circumstances explained by Financial Adviser in para 24 of his notes I do not wish to pursue the question of uniform and washing allowance in respect of future incumbents.

31/VII

The Secretary to the Hon'ble the Resident, Bangalore.
U.O. 2125. Dated the 31st July 1939.

OFFICE OF THE
HON'BLE THE RESIDENT
MYSORE, BANGALORE.
2 AUG. 1939
Diary No. 7941
File No.

RD 229/39

Paragraph 34 of notes ante.

3

Draft submitted.

J. N. Rajagopalan
24.8.39

23.8.39

23.8.39

25/8/39.

F.A.

Resident

K

A1

P. T.

Pol.C. D. No.11677. S.N.5.

Please see S.N.4.

Draft submitted.

(Para. 36)
(The Political Dept have not given any reasons for decision)

20.11.39

J. N. Rajagopal 23.11.39

22/11/39

F.A. Secy

True. Presumably in future we give the full rate of the allowance

25/11/39.

S.N.(6) Issue.

Await

D.No.2095 S.N.12

Please see S.N.7 & 8. Draft submitted.

29.2.40

4-3-40

S.N.13. Issue

Mr K.N. R 20.3.39

RESIDENCY SURGEON'S OFFICE
BOWRING CIVIL HOSPITAL.

D.O.No. 289/22/39. *Bangalore,* 16th March 193 9.

SDM-B

Put up at once please.

18/3/39.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
20 MAR. 1939
Diary No. 2905
File No.

I send you herewith an advance copy of my letter No.288/22/39 dated the 16th of March to your address.

For sometime past we have been feeling the necessity of a Theatre Sister, and the advent of the Radium makes the appointment of a responsible woman in this connection a necessity. The matter has come to a head sooner than I anticipated, because Carter-Braine, who has undertaken the purchase of Radium for me, has been able to get the supply much earlier than he expected.

Also, our present Senior Theatre Staff Nurse, in addition to being a born theatre nurse, is both educationally and socially admirably qualified for a Sister's duties; and such suitable persons do not grow on every bush. I was considerably distressed to find that she had put down her name as a candidate for the Indian Military Nursing Service, and unless the proposed sanction comes through fairly soon, she

she may be called up; and until sanction has been received I do not feel justified in standing in the way of a permanent career for her in the I.M.N.S.,by persuading her to withdraw her application. Unless and until I have something approximately as good and permanent to offer her, I cannot very well interfere, but at the same time I am very anxious not to lose her services.

Would you, therefore, like a good fellow, do everything that you can to expedite matters?

The proposed appointment will involve extra expenditure under "Establishment"; but in view of the advent of Radium, and the responsibilities attached thereto, I do not see how extra expenditure could be avoided; and I consider that the present proposal is the cheapest method of meeting it.

Incidentally, Matron and I both think that it will be possible for the proposed Sister to act as Asst. Tutor Sister and to officiate for the permanent incumbent when the latter is on leave or is officiating for Matron.

To

H. Trevelyan, Esq.,I.C.S.,
Secretary to the
Hon'ble the Resident in Mysore,
(camp) MERCARA.

(2

No. 288/22/39

RESIDENCY SURGEON'S OFFICE,
BOWRING CIVIL HOSPITAL.

Bangalore 16th March 193

ADVANCE COPY.

From

Lt.-Col. J.B.Hance,C.I.E.,O.B.E.,M.A.,
M.D.(Cantab.),F.R.C.S.E., I.M.S.,
Residency Surgeon,
BANGALORE.

To

The Secretary
to the Hon'ble the Resident
in Mysore,
BANGALORE.

Subject:--

RADIUM AND OPERATING THEATRE SISTER.

Sir,

I have the honour to bring to your notice that a consignment of 100 mgms. of Radium, purchased with funds obtained through the King George's Silver Jubilee and from the Rotary Club, will shortly be received, thereby making available to the public in Bangalore an adequate supply of Radium for most of the types of cases suitable for treatment with this element. The storage and maintenance of this Radium is a duty which involves both special knowledge and great responsibility; and it cannot be entrusted to any member of the nursing staff below the rank of Nursing Sister.

2. At the same time, the increasing amount of operative work being done and the increasing claims upon the Matron for hospital administration, and upon the Tutor Sister in the training and instruction of pupil nurses and midwives, make the appointment of a Radium and Operating Theatre Sister not merely desirable but, with the advent of Radium, necessary.

The Director-General at his recent inspection expressed the opinion that it was desirable, if prac
ticable

practicable, when recruiting nursing sisters in India, that ladies trained in India be offered an initial salary at a lower rate than that at present obtaining for ladies recruited in India with English training, and I consider that the present is a suitable occasion on which to implement this suggestion. I have the honour therefore to request that sanction be obtained from the Government of India for bringing under reduction of one post of Staff Nurse, and the creation in its stead of the post of "Radium and Theatre Sister on a rate of pay of Rs.120-10/2-180 per mensem. This reduces by Rs.20/- per mensem the initial pay of the scale for Nursing Sisters recruited in India, but should I think be sufficient to attract a suitable candidate for the post under contemplation. The lady would receive Rs.45/- (Messing) and Rs.15/-(Dhoby) allowance per mensem as in the case of other sisters; and the proposal, if sanctioned would entail an extra initial expenditure of Rs.895 per annum, or about Rs.75/- per mensem.

A statement showing the financial effect of this proposal, both initial and average, is enclosed; and in view of the fact of the imminent arrival of the Radium and the desirability of its being taken into full use on receipt, I have the honour to request that Government of India be moved to sanction the proposed appointment at an early date.

I have the honour to be,
Sir,
Your most obedient servant,

Lt.-Col., I.M.S.,
Residency Surgeon.

Encl:1)

14

Statement showing the initial extra expenditure entailed by the proposal.

Present cost.		Proposed cost.	
Charge Nurse		1 Radium and Theatre Sister @ 120/-	1,440/-
Pay	Rs 70/- or Rs 840/- per annum		
Ration allowance	Rs 365/-	Ration allowance @ ~~45/-~~ 37-6-0	472-8-0 ~~540/-~~
Washing " @ 5/- per mensem.	60/-	Washing allowance @ ~~15/-~~ 13-2-0	157-8-0 ~~180/-~~
Total	Rs 1,265/-		~~2,160/-~~ 2070

Increase Rs ~~895/-~~ 805

Lieut-Col.I.M.S.,
Residency Surgeon, Bangalore.

No. 288/22/39.

RESIDENCY SURGEON'S OFFICE,
BOWRING CIVIL HOSPITAL.

Bangalore, 16th March 1939.

FROM

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
18 MAR. 1939
Diary No. 2858
File No.

Lt.-Col. J.B.Hance, C.I.E., O.B.E., M.A.,
M.D.(Cantab.), F.R.C.S.E., I.M.S.,
RESIDENCY SURGEON.
BANGALORE.

TO

THE Secretary
to the Hon'ble the Resident
in Mysore,
BANGALORE.

Subject :—

RADIUM AND OPERATING THEATRE SISTER.

SIR,

I have the honour to bring to your notice that a consignment of 100 mgms. of Radium, purchased with funds obtained through the King George's Silver Jubilee and from the Rotary Club, will shortly be received, thereby making available to the public in Bangalore an adequate supply of Radium for most of the types of cases suitable for treatment with this element. The storage and maintenance of this Radium is a duty which involves both special knowledge and great responsibility; and it cannot be entrusted to any member of the nursing staff below the rank of Nursing Sister.

2. At the same time, the increasing amount of operative work being done and the increasing claims upon the Matron for hospital administration, and upon the Tutor Sister in the training and instruction of pupil nurses and midwives, make the appointment of a Radium and Operating Theatre Sister not merely desirable but, with the advent of Radium, necessary.

3. The Director-General at his recent inspection expressed the opinion that it was desirable, if practicable

6

practicable, when recruiting nursing sisters in India, that ladies trained in India be offered an initial salary at a lower rate than that at present obtaining for ladies recruited in India with English training, and I consider that the present is a suitable occasion on which to implement this suggestion. I have the honour therefore to request that sanction be obtained from the Government of India for bringing under reduction of one post of Staff Nurse, and the creation in its stead of the post of "Radium and Theatre Sister" on a rate of pay of Rs.120-10/2-180 per mensem. This reduces by Rs.20/- per mensem the initial pay of the scale for Nursing Sisters recruited in India, but should I think be sufficient to attract a suitable candidate for the post under contemplation. The lady would receive Rs.45/- (Messing) and Rs.15/-(Dhoby) allowance per mensem as in the case of other sisters; and the proposal, if sanctioned would entail an extra initial expenditure of Rs.895 per annum, or about Rs.75/- per mensem.

A statement showing the financial effect of this proposal, both initial and average, is enclosed; and in view of the fact of the imminent arrival of the Radium and the desirability of its being taken into full use on receipt, I have the honour to request that Government of India be moved to sanction the proposed appointment at an early date.

I have the honour to be,
Sir,
Your most obedient servant,

Lt. Col., I.M.S.,
Residency Surgeon.

Encl:1)

(7)

Statement showing the initial extra expenditure entailed by the proposal.

Present cost.			Proposed cost.	
1 charge Nurse			1 Radium and Theatre Sister @ 120/-	1,440/-
Pay	Rs 70/-	or Rs 840/- per annum.		
Ration allce.		365/-	Ration allce. @ 45/-	540/-
Washing " @ 5/- p.m.		60/-	Washing allce.@ 15/-	180/-
	Total	Rs 1,265/-		2,160/-

Increase Rs 895/-

"True Copy"

Head Clerk,
Bowring Civil Hospital.

Revision of Establishment.

ly Civil Hospitals, Bangalore

SCALE.				PROPOSITION.						Orders of sanctioning authority.
				Permanent.		Temporary.				
Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		
nimum.	Increment.	Maximum.		Amount.	Amount.	Period.	Amount.	Period.	Amount.	
120	10/2	180	150/-							
		~~59-6-0~~	~~39-6-0~~							
ion allce.		~~45~~	~~45/-~~							
hing	"	~~15~~	~~15/-~~							
70	2½	100	526/-							
ion allce.		31	186/-							
hing	"	5	30							
			~~952/-~~	~~73-13-4~~		~~9-6-0~~				
200	10	250	~~952/-~~	~~86/5/4~~		or Rs 1,036/- per annum.				
			~~232-5-0~~	~~2154-5-0~~						
		45	45-0-0	2164-5-0						
		15	15-0-0							
				2164 5 0						
160	10	200	184-0-0							
		45	45-0-0							
		15	15-0-0							
140	10/2	180	495-0-0							
		45	135-0-0							
		15	45-0-0							

V. N. Rau

Lieut-Col. I.M.S.,

Residency Surgeon, Bangalore

ven to the instructions in Article 63, Civil Account Code.

(*Signature*)

(*Designation*)

C. A. C. 5.

Statement of Proposition of Boarding and La

NATURE OF CHARGES.

PRESENT SCALE.						PROPOSED	
		Pay.					
Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.
7	Charge Nurses	70	2½	100	613-10-8	1	Radium & Theatre Sister
	Ration allowance	31			217- 0-0		
	Washing "	5			35- 0-0	6	Charge Nurses
					865-10-8		
					2077 15 8		
1	Tutor Nursing Sister	200	10	250	233-5-0	1	Tutor Nursing Sister
	Ration allowance			45	45 0 0		Ration allowance
	Washing allowance			15	15-0-0		Washing allowance
1	Nursing Sister	160	10	200	184-0-0	1	Nursing Sister
	Ration allowance			45	45-0-0		Ration allowance
	Washing allowance			15	15 0 0		Washing allowance
3	Nursing Sisters	140	10/2	180	495-0-0	3	Nursing Sisters
	Ration allowance			45	135-0-0		Ration allowance
	Washing allowance			15	45 0-0		Washing allowance
					2077 15 8		
					4		
					56 5 12		
					100 0 0		

NOTE.—In preparing this statement, particular attention should b

Station

Date

MGIPC—S1—1597(Adt.)DCF—(G-1176)—8-12-26—6,000.

Received 20/4/39

9

R.Dis.No. F.229-39 Enel
G & A.

S.N 3

From

The Hon'ble Lt. Col. J. H. Gordon, C.I.E., O.B.E., M.C.,
Resident in Mysore.

To

The Secretary to His Excellency
the Crown Representative, New Delhi.

Dated Bangalore, the 20th April 1939.

Appointment of a Radium and Operating Theatre Sister in the Bowring and Lady Curzon Hospitals.

Sir,

I have the honour to say that a Nursing Sister is urgently needed in the Bowring and Lady Curzon Hospitals to perform the duties of Radium and Operating Theatre Sister.

2. A consignment of 100 mgms. of Radium, purchased with funds obtained through the King George's Silver Jubilee and from the Rotary Club, will shortly be received, thereby making available to the public in Bangalore an adequate supply of Radium for most of the types of cases suitable for treatment with this element. The storage and maintenance of this Radium is a duty which involves both special knowledge and great responsibility; and it cannot be entrusted to any member of the nursing staff below the rank of Nursing Sister.

3. In view of the need for economy at present, I am reluctant to propose the appointment of an extra Nursing Sister in addition to the existing staff. I therefore recommend the abolition of one post of Charge Nurse on Rs.70-2½-100 and the creation in its place of the post of a "Radium and Theatre Sister" on Rs.120-10/2-180 per mensem plus ration allowance of Rs.45/- and washing allowance of Rs.15/-. The minimum of the revised rates of pay fixed for Nursing Sisters of these hospitals, recruited in

India,

10

India, is Rs.140/-; but I consider that the minimum I have proposed, namely, Rs.120/- will be sufficient to attract a suitable candidate. The Director-General of Indian Medical Service at his recent inspection expressed the opinion that it was desirable, if practicable, when recruiting nursing sisters in India, that ladies trained in India be offered an initial salary at a lower rate than that at present obtaining for ladies recruited in India with English training.

4.Under Rule 56 of the Book of Financial Powers, I am competent to sanction the conversion of the post; but in view of the recent Retrenchment Orders and of the fact that the grant of compensatory allowance (ration allowance at Rs.45/- and washing allowance at Rs.15/-)requires sanction of higher authority, I submit the proposal for the sanction of His Excellency the Crown Representative.

5. The extra cost involved in the proposal is Rs.86/5/4 per mensem or Rs.1,036/- per annum as shown in the enclosed proposition statement. The actual or commencing cost will however be Rs.895/- per annum as worked out in the margin. Every endeavour will be made to meet the expenditure from savings in the sanctioned budget for 1939-40, but if this is not possible application for additional grant will be made in due course.

Present cost.	Proposed cost.
1 Charge Nurse	1 Radium and Theatre Sister
Pay Rs. 70/- or Rs.840/- per annum.	Pay .. Rs.120/- or Rs.1,440/- per annum.
Ration allowance. " 365/- per annum.	Ration allowance at Rs.45/- or Rs. 540/- per annum.
Washing allowance at Rs.5/- or Rs. 60/- per annum.	Washing allowance at Rs.15/- or Rs. 180/- per annum.
Total. Rs.1,265/-	Total. Rs.2,160/-
	Increase Rs.895/-.

6. As the Radium is expected to arrive shortly and it is very desirable to use it immediately on receipt, I request very early orders.

I have the honour to be,
Sir,
Your most obedient servant,

o/c. 19

Lieut. Colonel,
R E S I D E N T.

BJ

ELF OF DOMICILE & LADY CURZON HOSPITALS,
S.

D C H A R G E S.

P r o p o o d S c a l o.

No.	D o o i g n a t i o n.		Pay. Minimum.	Incre- ment.	Maximum.	Average cost. Rs. A. P.
1	Tutor Nursing Sister	..	200	10	250	233 6 0
	Ration allowance.	..			45	45 0 0
	Teaching allowance.	..			15	15 0 0
1	Nursing Sister.	..	150	10	200.	104 0 0
	Ration allowance.	..			45	45 0 0
	Teaching allowance.	..			15	15 0 0
3	Nursing Sisters.	..	100	10/2	150	425 0 0
	Ration allowance.	..			45	135 0 0
	Teaching allowance.	..			15	45 0 0
1	Ration & Theatre Sister.	..	120	10/2	150	150 0 0
	Ration allowance.	..			45	45 0 0
	Teaching allowance.	..			15	15 0 0
6	Charge Nurses.	..	70	2½	100	620 0 0
	Ration allowance.	..			31	103 0 0
	Teaching allowance.	..			0	20 0 0
						810 6 0

Increase Rs.62/6/4 per month or Rs.1,000/- per annum.

SECRETARY TO THE RESIDENT.

STATEMENT OF PROPOSED OF NURSES OF DARJEELING

DARJEELING

DARJEELING

Proposed Scale.

No.	Designation.		Pay. Minimum	Annual Increment.	Maximum.	Average cost.		
						Rs.	A.	P.
1.	Tutor Nursing Sister.	..	300	10	350	330	0	0
	Rations allowance.	..			45	45	0	0
	Washing allowance.	..			15	15	0	0
2	Nursing Sister	..	100	10	150	100	0	0
	Rations allowance.	..			40	40	0	0
	Washing allowance.	..			10	10	0	0
3	Nursing Sisters.		100	10/2	150	400	0	0
	Rations allowance.	..			40	120	0	0
	Washing allowance.	..			10	40	0	0
7	Charge Nurses.	..	70	5	100	613	10	0
	Rations allowance.	..			31	217	0	0
	Washing allowance.	...			6	38	0	0
						2077	10	0

From ... The Secretary to His Excellency the
Crown Representative,

To ... The Hon'ble the Resident in Mysore.

Memorandum No.F.11(24)-E/39.

Dated Simla, the 6th June 1939.

Appointment of a Radium and Operating Theatre Sister in the Bowring and Lady Curzon Hospitals, Bangalore.

Reference your letter No.F.229-39, G & A dated the 20th April 1939.

2. The Crown Representative is pleased to sanction the abolition of one post of Charge Nurse and the creation in its stead of one post of Radium and Operating Theatre Sister in the Bowring and Lady Curzon Hospitals, Bangalore, on a pay of Rs. 120-10/2-180 per mensem plus a ration allowance of Rs. 45 per mensem and a washing allowance of Rs.15 per mensem.

3. Every endeavour should be made to meet the extra cost involved during 1939-40 from the budget grant at your disposal.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
10 JUN 1939
Diary No. S-885
File No.

for Secretary to His Excellency the
Crown Representative.

S.N.25

13

The reply to this communication should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

R Dis. No. F.229-39 Enc (1)
G.&A

Issued 16/6/39 Hs.

FROM

for 16/6

THE SECRETARY TO THE HON'BLE THE RESIDENT IN MYSORE.

To

The Residency Surgeon, Bangalore.

Dated Bangalore, the 16th June *1939.*

Appointment of a Radium and Operating Theatre Sister in the Bowring and Lady Curzon Hospitals, Bangalore.

SIR,

I am directed to Refer to your letter No. 288/22/39, dated the 16th March 1939.

2. I forward a copy of memorandum from the Political Department No. F. 11(24)-E/39, dated the 6th June 1939.

P.u.c

I have the honour to be

Sir,

Your most obedient servant

o/c 16.6.

for Secretary to the Resident.

13/6 16/6

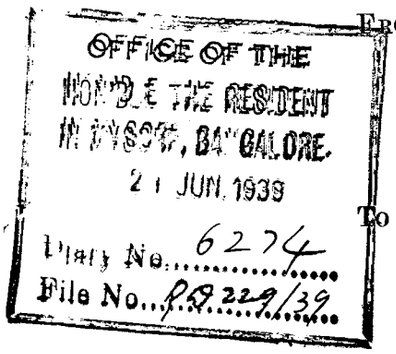
✓ Copy with enclosure forwarded to the Accountant General, Madras, for information.

Conf
Rec.

No. 841/129. S.M.O. 21 Jun 39

RESIDENCY SURGEON'S OFFICE,
BOWRING CIVIL HOSPITAL.

Bangalore, 20th June 1939



5885 Gen 16/6

FROM

Lieut-Col. J. B. Hance, C.I.E., O.B.E.,
M.A., M.D., F.R.C.S.E., I.M.S
RESIDENCY SURGEON.

TO

THE Secretary to the Hon'ble the Resident
in Mysore,

BANGALORE.

(9)

Subject :— RADIUM.

Refce: Your letter No.R.Dis.F.229-39/G & A dated
16th June 1939.

-----:O:-----

SIR,

I have the honour to state that with the introduction of Radium treatment in these Hospitals, the necessity for at least two extra Probationer Nurses has arisen.

The treatment requires that the radium should be with the patient for up to 1 week at a time, requiring constant attention of a Nurse to guard against the risk of loss or damage that may be caused by any negligent act of the patient.

In view of its considerable cost insurance of the radium is under consideration; and one of the conditions which the Insurance Company stipulate in the event of the radium being insured requires that the patient should be under the uninterrupted care and direction of a Nurse specially designated to exercise such care and direction in the Assured's stead.

The proportion of Nurses to patients in this Hospital is still below the average in large Hospitals, and it is therefore impossible to detach the required number from the existing strength and detail them for Radium work. The services of two additional probationer

P.T.O.

16

nurses are in the circumstances considered necessary.

As funds are not however available for the purpose during the current year I have the honour to recommend, as a temporary measure, the entertainment of a Nurse on Rs 28/- per mensem without compensatory allowance(Ration and Washing allowances) from 1st July 1939 to 29th February 1940.

A Nurse is available and is willing to accept the post on the said term temporarily till the end of the present financial year.

Proposals for the entertainment of 2 additional probationer nurses as a permanent measure from the next financial year will be included in the Statement of new expenditure for 1940-41 due on 1st August 1939.

The expenditure can be met from the allotment in the current year under "Mysore Assigned Tract - Medical etc."

I have the honour to be,

Sir,

Your most obedient servant,

Lieut-Col.I.M.S.,

Residency Surgeon,Bangalore.

No. 2673/129.

RESIDENCY SURGEON'S OFFICE,
BOWRING CIVIL HOSPITAL.

Bangalore, 14th August 1939.

FROM

Lt.-Col.J.B. Hance, C.I.E., O.B.E.,
M.A., M.D.(Cantab.), F.R.C.S.E., I.M.S.,
RESIDENCY SURGEON.
Bangalore.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
15 AUG. 1939
Diary No. 8492
File No. 69 229/39

To

THE Secretary
to the Hon'ble the Resident
in Mysore,
Bangalore.

Subject :—

Proposals involving new expenditure.

SIR,

With reference to your letter No. 8248/26-1931 dated the 16th of November 1931, I have the honour to invite a reference to the penultimate para of my letter No.841/129 dated the 20th June 1939 and correspondence resting with this office No.933 dated the 30th June 1939 regarding entertainment of two additional probationer nurses for Radium work.

2. For the reasons already explained in my letter dated the 20th of June 1939, I considered that it was necessary to strengthen the Nursing Staff of the hospitals; and experience since taking the radium into use has confirmed this opinion. In this connection the following points are submitted:—

(1) Many applications have been received for the application of the radium, but up-to-date the use of the element has been restricted to cases who could afford special private nurses or for whom the latter were provided from charitable sources.

(2) Experience shows that the radium is likely to be in constant use, since patients both of City and the Civil and Military Station are expected, and there is no question, therefore, that the nurses concerned

would be in whole-time employment.

(3) If such a question did arise, there is again no doubt their time would be fully occupied, since practically no leave reserve exists in the nursing staff of these hospitals in cases of privilege leave or short sick leave, and absolutely none for sickness. At the present moment 4 probationer nurses are either sick or on sick leave, with resultant material dislocation of the work of the hospital.

3. I have therefore the honour to request you kindly to obtain the necessary sanction to the entertainment as a permanent measure from 1st March 1940 of two additional Pupil Nurses in the Bowring and Lady Curzon Hospitals on pay at Rs.15-19-28 per mensem plus Ration Allowance at Re.1/- per diem and Uniform and Washing Allowance at Rs.5/- per mensem.

4. The extra cost involved in the proposal is Rs.1,346/- per annum as shown in the proposition statements enclosed herewith in triplicate. The proposal is being included in the Part II-B statement that is to be submitted with the Budget Estimates for 1940-41.

5. The question of insurance of the radium will be taken up separately.

I have the honour to be,

Sir,

Your most obedient servant,

Lt.-Col., I.M.S.,
Residency Surgeon.

Encl:

TALS, BANGALORE(NURSING STAFF).

n of Revision of Establishment.

18

ED SCALE.				PROPOSITION.						Orders of sanctioning authority.
				Permanent.		Temporary.				
Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		
Minimum.	Increment.	Maximum.		Amount.	Amount.	Period.	Amount.	Period.	Amount.	
250	10	350	300 45 15	-						
200	10	250	225 45 15	-						
160	10	200	180 45 15	-						
140	10/2	180	480 135 45	-						
on140	10/2	180	160 45 15	-						
90/-	fixed		90 43/12 5/-	-						
100	5/2	125	236/8 70/- 10/-	-						
70	2½	100	526/- Rs 1/- per day Rs 5/- p.m.	-						
15	19-	28	578⅔ 41⅓ 140 ---10 10220				or Rs 616/- per annum 730/- -do-			
Rs 1/- per day			4380							
Rs 5/- p.m.			60							
			C.O.				1346/- p. a.			

given to the instructions in Article 63, Civil Account Code.

(*Signature*)

(*Designation*)

C. A. C. 5.

BOWRING & LADY CURZON HOSP

Statement of Propositio

NATURE OF CHARGES.

PRESENT SCALE.						PROPO	
Number.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.
1	Nursing Superintendent Matron Ration allce. Washing "	250 45 15	10	350	300 45 15	1	Matron
1	Nursing Tutor Sister Ration allce. Uniform & W.A.	200 45 15	10	250	225 45 15	1	Tuter Sister
1	Nursing Sister Ration allce. Uniform & W.A.	160 45 15	10	200	180 45 15	1	Nursing "
3	Nursing Sisters R.A. U.& W.A.	140 45/- each 15/- "	10/2	180	480 135 45	3	Nursing Siste
1	Radium & Operating Theatre Sister R.A.	140 45/- 15/-	10/2	180	160 45 15	1	Radium & Opera Theatre Siste
1	Home Sister R.A. U.& W.A.	90/- fixed 43/12 5/-			90 43/12 5/-	1	Home Sister
2	Senior Staff Nurses R.A. U.& W.A.	100 35/- each 5/- "	5/2	125	236/8 70 10	2	Senior Staff Nurses
6	Charge Nurses R A. U.& W.A.	70 Rs 1/- per day Rs 5/- p.m.	2½	100	526	6	Charge Nurses
26	Pupil Nurses U. & W.A.	15- 19- 28 Rs 5/- p.m.			537⅓ 130/-	28	Pupil Nurses
	Ration allce.	Rs 1/- per day			9490 p.a		
12	Stipendiary Pupil Nurses U & W.A.	Rs 1/- per day Rs 5/- p.m.			4380 p.a. 60/- p.m.	12	Stipendiary Pupil Nurses U & W.A.

NOTE.—In preparing this statement, particular attention should

Station

Dated

MFP—1437 Audit—(M-2380)—2-3-37—12,000.

S.N.4

Issued 9/9/39 H

Issue (Secret Cipher) Enclosure typed 7/9/39

19

DEPARTMENT.

File No.

BRANCH.

En (2) Serial No.

Draft Letter / Memorandum / Telegram

R.Dis.F.No.229/39/G & A.

Class for telegrams	INLAND: Immediate / Important / Express / Ordinary	FOREIGN: Immediate / Important / Ordinary / Without priority

No. Dated 9th September 1939.

From

The Resident.

To

The Secretary to H.E. the Crown Representative, Simla.

To be issued on	Issued on
1st Reminder	
2nd Reminder	
3rd Reminder	
Heading:	
Case or Diary No.	
If post copy of telegram required	
Date of despatch of above	
List of enclosures	

(Code word for telegrams.)

S.N.4 / CP. 8 (M)

Additional ~~probationer~~ pupil nurses for Radium work in the B. & L. C. Hospitals, Bangalore.

Sir,

I have the honour to refer to memorandum from the Political Dept. No.F.11 (24) E/39, dated the 6th June 1939, sanctioning the abolition of one post of Charge Nurse and the creation in its stead of one post of Radium and Operating Theatre Sister in the Bowring and Lady Curzon - - Hospitals, Bangalore.

2. With the introduction of radium treatment in these Hospitals, the necessity for at least two extra - - pupil nurses has arisen. The - -

treatment

cf. SN.6 / CP. 10 of (M)

S. 5.

MGIPC—S5—1595(S&P)MFP—(M-044)—6-3-39—60,000 Pads.

126

treatment requires that the radium should be with the patient for up to one week at a time, requiring constant attention of a nurse to guard against the risk of loss or damage that may be caused by any negligent act of the patient. The proportion of nurses to patients in the Bowring and Lady Curzon Hospitals is still below the average in large hospital and it is therefore impossible to detach the required number from the existing strength and detail them for radium work. Many applications have been received for radium treatment, but the use of the element has so far been restricted to patients who could afford special private nurses or for whom such nurses were provided from charitable sources. Experience shows that radium is likely to be in constant use and the nurses concerned will therefore have full time work. It may also be mentioned that no leave

reserve

Cf. Para 2 of SN. 7 (P.a.c)

21

reserve exists in the nursing staff of the Bowring and Lady Curzon Hospitals.

3. I therefore request that H.E. the Crown Representative may be pleased to sanction, with effect from the 1st March 1940, the entertainment of two additional pupil nurses in the Bowring and Lady Curzon Hospitals on a pay of Rs.15-19- 28 per mensem plus a ration allowance of Re.1/- per diem and a washing allowance of Rs.5/- p. m.

4. The extra expenditure involved in the proposal is Rs.1,346/- per annum as shown in the enclosed proposition statement. ~~and~~ Necessary provision will be included in the Bangalore budget for 1940-41 under Part II B - Fresh Charges.

I have, etc.,

Resident.

1.9.39

SN9

128

Issued 30/8/39

2 over 2/8/39

DEPARTMENT.

BRANCH.

File No.

Serial No.

Draft Letter / Memorandum / Telegram

Class for telegrams	INLAND: Immediate / Important / Express / Ordinary	FOREIGN: Immediate / Important / Ordinary / Without priority

No. R.Dis.F. 229/39 G & A. Dated 30th August 1939

From

The Resident.

To

The Secretary to H.E. the Crown Reprssentative, Simla.

To be issued on	Issued on
1st Reminder	
2nd Reminder	
3rd Reminder	
Heading:	
Case or Diary No.	
If post copy of telegram required	
Date of despatch of above	
List of enclosures	

(Code word for telegrams.)

S.N.26 (B)
F.290/28

S.N.1(A) (A)
F.154-31

Uniform and washing allowance of the Nursing Superintendent and Nursing Sisters of the Bowring and Lady Curzon Hospitals, Bangalore.

Sir,

I have the honour to refer to the ~~Finance~~ F.+P. Department Memo. No.F.19 (18)-E/28, dated the 28th November 1928, in which sanction was accorded to the grant of uniform and washing allowance for the Nursing Superintendent and Nursing Sisters of the Bowring and Lady Curzon Hospitals, Bangalore, at a revised rate of Rs.15/- per mensem

2. In the orders contained in the Finance Department Resolution No.F. 8 (7)-R.I/31, dated the 27th February 1931, the Government of India imposed certain percentage cuts in compensatory allowances, as a temporary measure. This temporary reduction in allowances was made permanent in June 1936 -

vide

MGIPC—S5—1533(S&P)MFP—(M-941)—6-3-39—60,000 Pads.

(23)

Page 2 of file 1138/36 (L)

vide Government of India, Finance Department Resolution No.F./2-XIX Ex.II/36, dated the 18th June 1936. Under these orders, the uniform and washing allowance of the Nursing Superintendent and Nursing Sisters should have been reduced by 12½ % in the case of those persons who were recruited or whose agreements were renewed after the 27th February 1931. The orders imposing the cut were however overlooked and consequently no reduction was effected in the allowance in their cases. The grant to them of the allowance at the full rate of Rs.15/- per mensem has therefore to be regularised. I accordingly request that His Excellency the Crown Representative may be pleased to pass necessary orders in that behalf.

3. When new Sisters are recruited hereafter or when the agreements of existing incumbents are renewed, only the reduced rate of allowance will be allowed and the relevant clauses of the agreement forms will be amended accordingly.

I have, etc.,

RESIDENT.

23.8.39

From - The Secretary to His Excellency
the Crown Representative,

To - The Hon'ble the Resident in Mysore.

Memorandum No.F.21 (40)-E/39

Dated New Delhi, the 14th November 1939.

Uniform and washing allowance of the Nursing Superintendent and Nursing Sisters of the Bowring and Lady Curzon Hospitals, Bangalore.

Reference your letter R.Dis.No.F.229-39, G & A dated the 30th August 1939.

2. The orders contained in the Finance Department Resolution No.F.8 (7)-R.I./31, dated the 27th February 1931 regarding the imposition of a percentage cut on compensatory allowances, were not applicable to the uniform and washing allowances of the Nursing Staff (Superintendent and Nursing Sisters of the Bowring and Lady Curzon Hospitals, Bangalore). No overpayment has therefore been made on this account which requires to be regularised.

3. No arrear adjustments should however be made in respect of any of the Staff whose allowance had been cut by you in accordance with the interpretation placed by the Residency.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
18 NOV 1939
Diary No. 11,677
File No.

for Secretary to His Excellency
the Crown Representative.

(with 15 c)

THE OFFICE OF THE HON'BLE THE RESIDENT IN MYSORE,

Bangalore, the 18. December 1939.

Issued. 1/12/39

R.Dis No. 229-39 Enc 2

~~229-39~~/G & A.

A copy of the undermentioned paper(s) is forwarded to the

Residency Surgeon, Bangalore,

for information, ~~in continuation of~~ ~~with reference to~~ ~~the correspondence ending with (his)~~

Memorandum
letter ~~from~~
endorsement

~~No.~~ , ~~dated the~~

By order, etc.,

~~for~~ ~~Secretary~~
~~Asst~~. Secy. to the Resident in Mysore.

List of papers.

(2) Memorandum from the Secretary to H.E. the Crown Representative No.F.21 (40)-E/39, dated the 14th November 1939.

~~Sd 19/11~~ (1) Letter R.Dis F 229/39 G & A dated the 30th August 1939 to the Political Dept.

20.11.39

A.S. at bottom of file

KN

S.N.12 R 62 24/2

From - The Secretary to His Excellency
the Crown Representative,

To - The Hon'ble the Resident in Mysore.

Memorandum No.F.11(78)-E/39.

Dated New Delhi, the 20th February 1940.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
24 FEB 1940
Diary No ...2095...
File No.....

GB 229/39
S.N.8 (M)

Additional pupil nurses for radium work in the Bowring and Lady Curzon Hospitals, Bangalore.

Reference your letter R.Dis.No.F.229-39, G & A dated the 9th September 1939.

2. Sanction is accorded to the entertainment of two additional Pupil Nurses on a pay of Rs.15/- per mensum plus a ration allowance of Re.1/- per diem and a washing allowance of Rs.5/- per mensum in the Bowring and Lady Curzon Hospitals, Bangalore, with effect from the 1st March 1940.

3. Necessary provision has been made in the budget estimates for 1940-41.

for Secretary to His Excellency
the Crown Representative.

(with enclosure)

R.F. No. 229-39
G & A.

5/3/40

A copy of the undermentioned paper is forwarded to the Residency Surgeon, Bangalore, with reference to his letter No. 2673/129, dated the 14th August 1939.

4.3.40

for Secy. to the Resident.

Memo. from the Political Dept. No. F. 11(78)-E/39 dated the 20th Feby. 1940.

Copy forwarded to the A.G., Madras.

29.2.40

3.3.40